

STANDARD TERMS AND CONDITIONS OF SALE

1. ENTIRE AGREEMENT/ORDERS.

This agreement (the "Agreement") is between Fenner Dunlop Americas, LLC, its subsidiaries and its affiliates (collectively "Fenner") and Purchaser. Fenner is a subsidiary of Michelin. No order for Fenner's goods or services (collectively, "goods") shall be binding upon Fenner until acknowledged in writing by Fenner. Such written acknowledgement and these Standard Terms and Conditions of Sale (the "Terms and Conditions") constitute the entire agreement between Fenner and Purchaser. Any purchase order, offer or counter-offer made by Purchaser before or after Fenner's written acknowledgement is rejected and all documents exchanged prior to Fenner's written acknowledgement are merely preliminary negotiations and not part of any agreement between the parties. For example, orders submitted on Purchaser's own purchase order forms modifying, adding to, contrary to, or inconsistent with these Terms and Conditions are expressly rejected and of no force or effect and acceptance is expressly made conditional upon assent to these terms. In no event will Fenner be deemed to have in any way changed, enlarged or modified its liabilities or obligations as fixed by these Terms and Conditions including, without limitation, situations in which Fenner satisfies an order submitted on Purchaser's own purchase order form.

Purchaser shall have been deemed to agree to these Terms and Conditions upon the earlier of acceptance of Fenner's quotation, acceptance of delivery of the goods or services or the issuance of a purchase order to Fenner.

No acknowledgement by Fenner and no provision of Fenner's Terms and Conditions shall be subject to change in any manner except as agreed to in writing by an officer of Fenner.

2. PRICES.

Until acceptance of a purchase order is acknowledged in writing by Fenner, all prices are subject to change. Written quotations expire fourteen (14) calendar days from the date of quotation unless specified otherwise. Verbal quotations are non-binding on Fenner. Quoted prices do not include sales, excise, municipal, state or any other government taxes. All taxes and other governmental charges upon the production, manufacture, distribution, sale or use of goods or services to the extent required or not forbidden by law to be collected by Fenner from Purchaser, shall be paid by Purchaser to Fenner unless Purchaser furnishes Fenner with exemption certificates acceptable to the relevant taxing authorities. Fenner reserves the right to revise final quoted prices of work in process due to any change in the order on the part of Purchaser or any factor beyond the control of Fenner. Typographical and/or clerical errors made by Fenner are subject to correction.

AS A RESULT OF CURRENT GEOPOLITICAL AND SUPPLY CHAIN DISRUPTIONS, PRICING ON PURCHASE ORDERS IS NOT FIRM UNTIL FENNER COMMENCES THE MANUFACTURE OF THE GOODS THAT ARE THE SUBJECT OF THE PURCHASE ORDER EVEN IF THE PURCHASE ORDER HAS BEEN ACCEPTED BY FENNER. FENNER WILL PROVIDE WRITTEN NOTICE TO THE PURCHASER OF ANY PRICE INCREASE IN THE GOODS PRIOR TO THE COMMENCEMENT OF PRODUCTION. PURCHASER SHALL HAVE THE OPTION TO ACCEPT OR REJECT AND CANCEL THE PURCHASE ORDER WITHIN SEVEN (7) CALENDAR DAYS AFTER RECEIVING WRITTEN NOTICE OF A PRICE CHANGE NOTIFICATION FROM FENNER (THE "NOTICE PERIOD"). ALL REJECTIONS AND CANCELLATIONS OF THE PURCHASE ORDER MUST BE IN WRITING AND DELIVERED TO FENNER PRIOR TO THE EXPIRATION OF THE NOTICE PERIOD.

3. TERMS OF PAYMENT.

Invoices are net thirty (30) days from the date of invoice unless specified otherwise and approved in writing by Fenner. In the event that the purchase order between Purchaser and Fenner requires partial payments to be made by Purchaser, Purchaser shall pay those required amounts in a timely manner or Fenner will be permitted to suspend, without penalty or liability of any kind, delivery of future goods and services to the Purchaser even though partial payment for such undelivered goods or services may have already been received by Fenner.

Past due accounts will bear interest at the rate of 3% per month of the invoiced amount. All invoices are payable in U.S. dollars, unless specified otherwise and approved by Fenner in writing. Acceptance of bank drafts,

checks or other form of payment shall be subject to immediate collection of the full face amount thereof. Fenner may, at its discretion, impose a transaction fee on payments processed via wire transfer or by Letter of Credit.

Fenner reserves the right at any time to suspend credit or to change credit terms provided herein when in its sole opinion the financial condition of Purchaser so warrants. In such case, in addition to any other remedies provided herein or by law, Fenner may request cash payment or satisfactory security from Purchaser prior to shipment of goods.

In the event of nonpayment of an invoice when due, and without prejudice to other lawful remedies, Fenner shall have the right, without penalty or liability of any kind, to suspend further work or the delivery of future goods under this Agreement or any other agreement with Purchaser until such invoice is paid in full; provided, however, that if such invoice remains unpaid for more than five (5) days after written demand by Fenner, Fenner may terminate this Agreement without penalty.

4. DELIVERY.

Fenner shall not be liable for any damage as a result of any non-delivery or delay due to any cause beyond Fenner's reasonable control, including, without limitation, an act of God; act of Purchaser; embargo; other government act, regulation or request; fire; accident; strike; war; boycott; pandemic; slowdown; riot; or delay in transportation or inability to obtain necessary labor, materials, or manufacturing facilities. Under no circumstances will Fenner be liable to Purchaser or any third party for claims related to the late delivery of goods.

Fenner reserves the right to substitute suitable alternative materials and components where necessary.

Where the services are to be performed on Purchaser's premises, Purchaser agrees to provide Fenner on a timely basis with such access, machine downtime, utilities and equipment as Fenner shall reasonably require in order to perform the services in accordance with the Agreement. If Purchaser fails to perform its obligations or shall fail to perform them in a timely manner, Purchaser acknowledges and agrees that Fenner shall be entitled to delay performance of the services, without penalty or liability of any kind, until such time as Purchaser has complied in all respects with its obligations and to increase the price for the services to reflect any increased cost to Fenner caused by Purchaser's failure to perform or late performance.

If delivery is delayed or deferred by Purchaser beyond the scheduled date, payment shall be due in full when Fenner is prepared to ship the goods or perform the services. The goods may thereafter, at Fenner's option, be stored at the risk and expense of Purchaser.

If the applicable purchase order bears the notation "Customer Pick-Up" or if Purchaser is otherwise required under the terms of the applicable purchase order to take delivery of any goods from any Fenner facility, Fenner will notify Purchaser when such goods or any portion of such goods are available for receipt by Purchaser or its freight carrier and Purchaser or its designated freight carrier shall take delivery of such goods or any portion of such goods within five (5) calendar days of receipt of such notice. If Purchaser does not take delivery of such goods or any portion of such goods within five (5) calendar days of receipt of such notice, then Fenner shall have the right, at its election, to ship the goods or any portion of such goods directly to Purchaser at Purchaser's sole expense or, alternatively, to store such goods or any portion of such goods at any Fenner facility subject to handling and storage fees reasonably determined by Fenner.

Fenner may at certain times provide goods or services to Purchaser prior to the issuance, delivery and acceptance of a corresponding purchase order. In such cases, Fenner will notify Purchaser that these Terms and Conditions shall apply to such transactions and Purchaser shall be deemed to have accepted such Terms and Conditions upon Fenner's delivery of goods or performance of services.

5. SHIPMENT/RISK OF LOSS.

Unless otherwise noted, all sales of goods are made FCA point of shipment. Fenner will use commercially reasonable efforts to meet delivery dates stated in advance of actual shipment of goods or performance of services, but in no event shall such quoted delivery dates be deemed to represent fixed or

guaranteed delivery dates. Method and route of shipment will be at the discretion of Fenner unless specified otherwise by Purchaser and agreed by Fenner, and any additional expense of the method or route of shipment specified by Purchaser shall be borne by Purchaser. Claims for shortage or other quantity errors must be made in writing to Fenner within five (5) days after receipt of shipment. Failure to give such notice shall constitute unqualified acceptance and a waiver of all such claims by Purchaser.

Fenner, in its sole discretion, may accommodate Purchaser requests for delivery of goods in installments if such requests are confirmed in writing by Fenner. Such installment deliveries, when separately invoiced, shall be paid for when due per invoice without regard to subsequent deliveries. Delay in delivery of any installment shall not relieve Purchaser of its obligations to accept remaining deliveries.

6. TOOLS/DIES.

All tools, patterns and other equipment used in the manufacture of any of Fenner's goods or performance of any of Fenner's services shall remain the property of Fenner unless otherwise expressly agreed upon in writing. Purchaser shall not permit any third party to use such equipment nor disclose to any third party any technical, dimensional or design details, or any other information in respect of such equipment at any time.

7. WARRANTY/CLAIMS.

Purchaser acknowledges that it has selected and ordered goods based on its own skill and judgment and agrees that it is responsible for ensuring that the goods selected are fit for Purchaser's purpose. Except as otherwise provided in writing by Fenner or set forth in this Section 7, Fenner warrants its first quality products sold hereunder against any defects in material and workmanship which may cause failure under normal usage and service until the date which is the earlier of (a) 12 months after the date of installation, or (b) 18 months after the date of shipment by Fenner. No samples or prior description of goods shall constitute an express warranty. Splice kits are warranted by Fenner for the shorter of (a) six (6) months from the shipment date to Purchaser, or (b) the expiration date stamped on the splice kit. If no expiration date is stamped on the splice kit, then such split kit is warranted by Fenner for six (6) months from the shipment date to Purchaser. If goods (including any services) are non-conforming, Fenner, at its option and subject to the terms of this paragraph 7 and paragraph 9, will either (i) allow Purchaser to return the goods and receive repayment of the price or (ii) repair or replace the goods. No goods are to be returned to Fenner without prior written consent of Fenner and the assignment of a return goods authorization number by Fenner.

Purchaser is liable to pay for all associated costs incurred by Fenner due to Purchaser's selection of noncompliant or defective designs and materials. These associated costs are calculated based on: (a) an administrative charge to cover all handling, data entry and reporting activities resulting from the selection of noncompliant or defective products and (b) any additional costs incurred by Fenner in managing the noncompliant or defective products, including, but not limited to, all reworks, investigations and other consequential costs.

Fenner shall not be responsible for any other vendor selection made by Purchaser that relates to the goods or services provided by Fenner to Purchaser hereunder and will not have any liability to Purchaser for any loss, damages, costs or expenses suffered by Purchaser as a result thereof.

All remnants sold by Fenner to Purchaser shall be "as is" and "with all faults" except as may be provided in writing by Fenner to Purchaser with respect to each such shipment of remnants.

(a) THIS WARRANTY IN SECTION 7 IS IN LIEU OF ANY EXPRESSED OR IMPLIED WARRANTIES, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, AND ANY OTHER WARRANTY IMPLIED BY STATUTE, COURSE OF PERFORMANCE, USAGE OF TRADE, OR COURSE OF DEALING, AND OBLIGATION ON THE PART OF THE SELLER.

(b) Fenner shall have no obligation under this warranty if damage to the goods (including any services) occurs because of Purchaser's failure to comply with Fenner's written storage procedures for the goods or improper handling or operation, modification of the goods, abuse, misuse, unauthorized repairs made or attempted and/or where equipment is operated above rated capacity.

(c) No agent, employee or representative of Fenner has authority to bind Fenner to any affirmation, representation or warranty concerning the goods sold.

(d) Upon receipt, Purchaser shall inspect the goods. All notice of claims, including claims for alleged defective goods, must be made within (i) thirty (30) days of receipt of such goods; or (ii) prior to the installation of such goods into any other products or systems, whichever period is shorter (collectively, the "Inspection Period"). If no notice of claim is made within such Inspection Period, the goods shall be deemed to be irrevocably accepted by Purchaser and all claims against Fenner are waived and forever barred. Purchaser agrees that any litigation or arbitration relating to any claim must be commenced within one (1) year after date of shipment by Fenner. Purchaser hereby expressly assumes all liability for all damage and injury occurring before and after said time periods if notice is not made pursuant to this Agreement.

8. PURCHASER SUPPLIED MATERIALS.

Purchaser warrants that any materials, inserts, or parts supplied to Fenner will conform to all indicated specifications and will be timely delivered. Fenner shall not be liable for any damages related to parts or materials supplied by Purchaser, including damage to the part or material itself, or damage caused by defective materials, inserts, or parts. Fenner extends no warranty and shall not be liable for any Fenner goods that are defective as a result of Purchaser supplied materials, inserts, or parts and Purchaser shall be required to purchase any goods into which Fenner incorporates any Purchaser supplied materials, inserts, or parts at the then applicable price for such goods.

9. LIMITATION OF LIABILITY/ INDEMNITY.

Fenner's liability on any claim for loss or damage arising out of any transactions under this Agreement or from the performance or breach thereof or connected with any goods or services supplied hereunder, or the sale, resale, operation or use of goods, whether based on agreement, warranty, tort (including negligence) or other grounds or theory of liability, shall not exceed the price allocable to such goods or services or part thereof involved in the claim, regardless of cause or fault. Purchaser's remedies are limited to the return of non-conforming goods and repayment of the price or to the repair and replacement of non-conforming goods, subject to the provisions of Section 7. This limitation of liability and remedies reflects a deliberate and bargained-for allocation of risks between Fenner and Purchaser and constitutes the basis of the parties' bargain, without which Fenner would not have agreed to the price or terms of this transaction.

FENNER SHALL NOT IN ANY EVENT BE LIABLE WHETHER AS A RESULT OF BREACH OF AGREEMENT, WARRANTY, TORT (INCLUDING NEGLIGENCE) OR OTHER GROUNDS FOR INCIDENTAL, SPECIAL, EXEMPLARY OR CONSEQUENTIAL DAMAGES INCLUDING, BUT NOT LIMITED TO, LOSS OF PROFITS OR REVENUE, LOSS OF USE OF GOODS OR ASSOCIATED PRODUCTS, LOSS OF GOODWILL, BUSINESS INTERRUPTION, COST OF CAPITAL, COST OF SUBSTITUTE GOODS, FACILITIES OR SERVICES, DOWNTIME COSTS, OR CLAIMS OF CUSTOMERS OF PURCHASER FOR SUCH DAMAGE. In addition, if Fenner furnishes Purchaser with advice or other assistance regarding any goods or services supplied hereunder, or any system or equipment in which any such goods may be installed, and which is not required pursuant to this transaction, the furnishing of the advice or assistance will not subject Fenner to any liability, whether based on agreement, warranty, tort (including negligence) or other grounds.

In the event Purchaser modifies Fenner goods or incorporates Fenner goods into another product or component part, Purchaser agrees to hold harmless, fully defend and indemnify Fenner, including its directors, officers, employees, agents and representatives (collectively "Fenner Indemnitees") from any and all claims, liabilities, losses, penalties, interest, costs, damages and expenses (including attorneys' fees and litigation costs) involving personal injury or property damage. Purchaser also agrees to hold harmless, fully defend and indemnify the Fenner Indemnitees from and against any and all patent or other intellectual property claims related to (i) any Fenner goods made in accordance with Purchaser's designs or specifications; (ii) the use of any drawings provided to Fenner by Purchaser for use in the manufacture, production or assembly of such goods; or (iii) Purchaser's modification of Fenner goods or Purchaser's combination of Fenner goods with another product, which in either case was not previously authorized by Fenner.

10. WAIVER AND CHOICE OF LAW.

The failure of Fenner to insist in any one or more instances, upon the performance of any of the Terms and Conditions as set forth herein or the failure of Fenner to exercise any of its rights hereunder shall not be construed as a waiver or relinquishment of any such terms, conditions or rights and shall not effect Fenner's right to insist on strict performance and compliance with regard to any future performance of these Terms and Conditions. All transactions shall be governed by the laws of the State of Ohio, United States of America, excluding conflict law rules. The provisions of the United Nations Convention on Agreements for the International Sale of Goods shall not apply.

11. DISPUTE RESOLUTION/ATTORNEYS' FEES.

Any dispute, controversy or claim arising out of or related to this transaction where the amount in controversy does not exceed the sum of \$50,000, exclusive of interest and costs, shall be resolved by means of binding arbitration. A demand for arbitration shall be served by the party seeking arbitration on the other party by certified mail. Within forty-five (45) days after a party demands arbitration, the parties shall select a single arbitrator. The selected arbitrator shall conduct the arbitration in a manner substantially similar to the procedures set forth in the Commercial Arbitration Rule of the American Arbitration Association ("AAA"). If the parties are unable to agree on an arbitrator, the party demanding arbitration shall file a demand for arbitration with the AAA and the arbitration shall then proceed in accordance with the Commercial Arbitration Rules of the AAA. In all circumstances, the arbitration shall take place in Toledo, Ohio.

Any dispute, controversy or claim arising out of this transaction where the amount in controversy exceeds the sum of \$50,000, exclusive of interest and costs, shall be adjudicated exclusively by a court of competent jurisdiction in Toledo, Ohio. The parties hereto irrevocably consent to the personal jurisdiction and venue in a court of competent jurisdiction in Toledo, Ohio and waives any claim or challenge to such jurisdiction or venue.

In the event of any action or proceeding related to a transaction subject to this Agreement where Fenner is determined to be the prevailing party with regard to some or all claims, Purchaser agrees to pay all of Fenner's attorney's fees and litigation costs up through and including any appeal.

12. CANCELLATION; CHANGES

Purchaser shall have no right to make any changes or to cancel this Agreement after Fenner provides its written acknowledgement as set forth in Section 1, unless such changes are agreed upon in writing by Fenner.

13. EXPORT CONTROL REGULATIONS COMPLIANCE

Fenner Positions – Purchaser shall respect the Fenner Positions, which may contain more restrictive provisions than the Trade restrictions defined below. These Fenner Positions are based on commercial considerations and other compliance concerns, including but not limited to: money laundering and corruption concerns and concerns related to the financing of terrorism. These Fenner Positions apply to the products sold as spare parts or incorporated in a higher-level assembly. As of signature date of the Agreement, the list of countries to which Fenner refuses and prohibits any direct or indirect sales (including transit across these countries) is as follows: Cuba, Iran, North Korea, Syria. This list is subject to changes during the term of the agreement and Fenner reserves the right to regularly notify such changes to the Purchaser.

Trade Restrictions – Purchaser shall comply with all applicable laws and regulations with regard to the supply, sale, transfer, export, re-transfer, or re-export of the Fenner goods, including but not limited to those relating to: trade sanctions (including but not limited to comprehensive or sectoral embargoes and restricted parties) and export controls (including but not limited to military or dual usage products), altogether defined hereafter as "Trade Restrictions". For the avoidance of doubt, all applicable laws and regulations could include those originating out of the United Nations, the European Union, the OSCE, or the United States of America.

Purchaser shall not cause Fenner to, either directly or indirectly, risk any potential violation of any applicable Trade Restrictions. Furthermore, Purchaser will not supply, sell, transfer, export, re-transfer, re-export, or otherwise make available or use any goods supplied by Fenner in order to circumvent, evade or avoid any applicable Trade Restrictions.

Purchaser shall only supply, sell, transfer, export, re-transfer, re-export, otherwise make available or use Fenner goods as permitted by applicable law 1871255_12

and shall not supply, sell, transfer, export, re-transfer, re-export, or otherwise make available, either directly or indirectly, any goods:

- (a) To any individual, entity or body resident, located, registered, incorporated, domiciled or head-quartered in any jurisdiction targeted by applicable Trade Restrictions;
- (b) To any "Restricted Person": Restricted Person shall mean any individual, entity or body either: (i) specifically designated or listed under Trade Restrictions; (ii) owned or controlled by any person specifically designated or listed under Trade Restrictions; or, (iii) acting for or on behalf of any person specifically designated or listed under Trade Restrictions and
- (c) For any use, purpose or activity which is prohibited or otherwise restricted under Trade Restrictions.

Where Fenner has reasonable cause to suspect that any Fenner goods may be or has been supplied, sold, transferred, exported, re-transferred, re-exported, otherwise made available to any jurisdiction targeted by applicable Trade Restrictions, or to a Restricted Person, or for any use, purpose or activity which is prohibited or otherwise restricted under Trade Restrictions, Fenner reserves the right to:

- (a) Immediately suspend its performance under the Agreement;
- (b) Request further information or documentary evidence from the Purchaser, including but not limited to:
 - (i) Any licenses, authorizations, permits, or approvals obtained by the Purchaser with respect to the supply, sale, transfer or export of the goods;
 - (ii) Any End User Certificates or undertakings supplied to the Purchaser;
 - (iii) Any shipping or commercial documentation, including: invoices; or, bills of lading,

in order to verify the end use(s) or end user(s) of the Products.

- (c) Take any other appropriate and proportionate measure regarding its commercial relationship with the Purchaser.

Purchaser certifies that, as of the date hereof, neither Purchaser, nor any of the Purchaser's Group Companies, nor any of their respective directors or officers is a Restricted Person. Purchaser shall immediately notify Fenner if Purchaser, or any of the Purchaser's Group Companies, or any of their respective directors or officers becomes a Restricted Person. Furthermore, Purchaser shall immediately inform Fenner if Purchaser is or become aware or has reasonable cause to suspect that either the Purchaser, or any of the Purchaser's Group Companies, or any of their respective directors or officers may become a Restricted Person.

In the event that any goods supplied by Fenner is re-supplied, re-sold, re-transferred, re-exported, re-distributed or otherwise made available to any third party, Purchaser shall take all actions reasonably necessary to ensure that such third parties: (a) Comply with any applicable Trade Restrictions and Fenner Positions; and, (b) Do not cause Fenner to directly or indirectly violate any applicable Trade Restrictions or Fenner Positions.

Purchaser shall indemnify and hold harmless Fenner from and against any losses, costs, claims, causes of action, damages, liabilities and expense, including attorneys' fees, any expense of litigation or settlement, and court costs, arising from any noncompliance with Trade Restrictions, these Terms and Conditions, or Fenner Positions by Purchaser. Purchaser shall be responsible for any act or omission of Purchaser, its officers, employees, affiliates, agents, suppliers, or subcontractors at any tier, in the performance of any of its obligations under this clause.

14. ELECTRONIC SIGNATURE

Both parties agree that this particular contract may be conducted by electronic means and executed by an electronic signature, and such electronic signature will appear on the agreement just as a handwritten signature would for the

purpose of establishing the validity, enforceability and admissibility of the contract.

15. ASSIGNMENT, WAIVER, ENTIRE AGREEMENT, SEVERABILITY.

Neither party shall assign or delegate any of its rights or obligations under this Agreement without the prior written consent of the other party, which such consent shall not be unreasonably withheld, except that either party may assign or delegate its rights or obligations hereunder to an Affiliate without the other party’s consent. As used herein, the term “Affiliate” shall mean any entity that directly, or indirectly through one or more intermediaries, controls or is controlled by, or is under common control with the entity specified. Fenner may terminate this Agreement upon written notice to Purchaser without any further liability to Purchaser if there is a change of control of Purchaser, which shall mean any acquisition of substantially all of Purchaser’s assets, or the acquisition of 30% or more ownership in Purchaser’s company by a third party. The Agreement constitutes the entire agreement between the parties with respect to its subject matter, and supersedes all prior oral or written representations or agreements by the parties with respect to the subject matter of this Agreement. Neither the Agreement nor any of its provisions may be modified, amended or waived, whether orally, through the parties’ course of performance, course of dealing or course of conduct, or manifested in any other way, unless in writing and signed by an authorized officer of Fenner. It is the express intention of the parties that such requirement for written modifications, amendments or waivers be strictly enforced notwithstanding judicial precedent or statutory provisions to the contrary. Any provision found invalid or unenforceable will not affect the validity or enforceability of any other provision and the invalid provision may be judicially modified to the extent enforceable.

16. USE OR RESALE OF PRODUCT

The Products sold pursuant to these Terms and Conditions shall not be used by Purchaser in any manner that violates applicable laws, rules, regulations, or standards. Purchaser shall not make any Products that are sold by Fenner available for resale to third parties to the extent such resale is banned or otherwise prohibited by any applicable law, rule, regulation or standard. Purchaser shall be solely responsible for ensuring that its use or resale of any Products purchased from Fenner pursuant to these Terms and Conditions complies with all such applicable laws, rules, regulations, and standards.

17. ETHICS AND COMPLIANCE. Purchaser agrees that (a) in its business dealings with Fenner, it will adhere to the highest standards of ethical conduct, such as set forth in the Michelin Code of Ethics, available at <http://ethique.michelin.com/en>; and (b) be aware of and comply with the laws and regulations that apply to Purchaser. In the event of inconsistency between any applicable law or regulation and any provision of these Terms and Conditions, the more stringent requirement shall take precedence.

Purchaser shall apply a “zero tolerance” policy with regard to corruption and influence peddling. In particular, Purchaser agrees that it will not (1) offer, promise, or give, or (2) attempt to conspire to offer, promise or give, any unfair advantage, whether monetary or of any other nature, directly or indirectly through an intermediary, to a public official or to any professional relation, for that official or professional relation or for a third party, such that the official, professional relation, or third party acts or refrains from acting in the performance of their duties, with a view to obtaining or retaining an activity or other advantage improperly.

With respect to gifts and invitations, Purchaser agrees to refrain from any practice aimed at (1) directly or indirectly improperly influencing the judgment of any of Fenner’s personnel or (2) obtaining any undue advantage.

In the event that Fenner reasonably believes that Purchaser has violated this clause, Fenner reserves the right to (a) immediately suspend its performance under the Agreement; (b) request further information or documentary evidence from Purchaser that in Fenner’s good faith judgment is related to the suspected violation; and (c) take any other appropriate and proportionate measure regarding its commercial relationship with Purchaser.

An Ethics Line is available that can be used by anyone to report any potential breach of any applicable laws and regulations and/or Michelin’s Code of Ethics and Anti-Corruption Code of Conduct. An alert can be submitted through the following link: <http://michelingroup.ethicspoint.com/>.

Customer: _____

Authorized Signature: _____

Printed Name: _____

Title: _____

Date: _____